



# Greenon Local School District 2023-2026 Strategic Plan



In early summer 2022, the Greenon Local School District Board of Education, Superintendent **Darrin Knapke**, Treasurer **Garth Whitaker** and other district administrators (the “design group”) began an initiative to move forward with a new strategic plan. The district called upon the services of the Ohio School Boards Association (OSBA) to facilitate the process. OSBA’s **Cheryl Ryan** and **Will Waidelich** facilitated the work. This plan, created in collaboration with a diverse group of district staff (administrators and teachers) and community members, will guide work and progress within the district for the next several years. The new plan builds on success from major district initiatives, including a new school campus and other key initiatives planned or already underway in the “Greenon Knights” community.

The design group mapped out a timeline for moving forward, inviting a large and diverse group of more than 40 administrators, teachers, staff, school volunteers, parents, and community members to join them as the strategic plan took shape. The first of four core team meetings took place on May 31, 2022. All four core team meetings were focused on what it meant to be a “Greenon Knight” from many different perspectives.

The process involving the core team moved forward to build a structure for the strategic plan and a foundation to insure alignment of current and future work within the district. The plan includes vision and mission statements, core values and five district-wide goals. These broad goals will serve as the district’s governance pillars. All present and future work within the district will tie directly to one or more of these key targeted areas, ensuring consistent focus and forward momentum.



**OHIO SCHOOL BOARDS  
ASSOCIATION**

## **Greenon Local School District Core Team**

### **Board members:**

Dennis Henry, President  
Mark Remmetter, Vice President  
Keith Culp  
Stacey Hundley  
Jackie Potter

### **Staff:**

Terri Baughn  
Elmer Beard  
Amy Brooks  
Sarah Chivington  
Justin Cochran  
Stephanie Cooper  
Kevin Ferguson  
Darrin Knapke  
Lisa Marshall  
Andrea Maxson  
Susan Ness  
Jenny Nethers  
Josh Newport  
Jim Shaner  
Jared Shore  
Leslie Sommer  
Heather Stambaugh  
Lisa Storm  
Garth Whitaker

### **Students:**

Makenzie Halderman  
William Houghton

### **Community members:**

Walter Adkins  
Ramy Arbuckle  
Amber Becker  
Michael Beekman  
Krista Bradford  
Brian Clem  
Nicki Crellin  
Jessi DeVore  
Erica Ford  
Andy Gonzales  
Kelly Green  
Tim Howard  
Kelly King  
Sabrina North  
Ashley Palmer  
Todd Pettit  
Garett Starr  
Brenda Sweet  
Bill Waddle  
Greg West  
Brooke Whitacre  
Vennis Williams  
Kim Wise

### **Greenon Local Schools Vision statement:**

Good people and great minds grow here

### **Greenon Local Schools Mission statement:**

As Greenon Knights we are committed to nurturing student success by building a culture of excellence in a safe, inclusive, innovative and collaborative learning environment.

### **Greenon Local Schools Core values:**

The Greenon Knights core values tell us and others how we go about our work...how we behave...what our expectations are of ourselves and our students in terms of character and behavior. The Core Team used a KNIGHTS acrostic. Also, the Core Team included an introductory phrase, "We are".

**We are:**           **K**nowledgeable  
                          **N**eighborly  
                          **I**nclusive  
                          **G**oal-oriented  
                          **H**ard-working  
                          **T**rustworthy  
                          **S**tudent-centered

### **Greenon Local Schools District Goals:**

All work within the district will align to one or more of these broad goal areas. Each is accompanied by a goal statement, defining expected outcomes.

#### **Student Success**

Greenon Local Schools fosters student success by providing a positive culture and emphasizing achievement through high-quality curriculum, a variety of extra-curricular activities and district-wide collaboration.

#### **Staff Engagement**

Greenon Local Schools recruits, retains and fosters reliable, high-quality and diverse staff members who are respectful and respected, possess a growth mindset and are encouraged to pursue their professional goals while building the field of education.

#### **Safety and Wellness**

Greenon Local Schools develops and implements critical thinking strategies to support staff and student well-being, creating a nurturing environment where everyone feels safe and secure.

#### **School Finance and Resources**

Greenon Local Schools prioritizes the financial health of the district, responsibly utilizing resources to effectively support staff and student development, instructional services and facility and equipment maintenance.

#### **Communication and Relationships**

Greenon Local Schools prioritizes relationships and creates a connected community through the improvement and distribution of current, clear and consistent communications.

The district looks forward to conceiving, planning, implementing, monitoring and evaluating a wide variety of initiatives – big and small – across all goals over the next three-to-five years. Progress will be reported at board of education meetings, through district social media posts and at special events. The board of education and district administrators are grateful for the support and contributions of all who participated as part of the strategic planning core team.